

# 1999 Staff Memo #1

DATE: NOVEMBER 15, 1999  
TO: ODYSSEY 2000® STAFF  
FROM: TIM KNEELAND & ASSOCIATES, INC. (KA OF TK&A)  
RE: STAFF STUFF

## Odyssey 2000® update

TIM AND I ARE JUST ABOUT FINISHED WITH THE CENTRAL EUROPEAN LEG OF ODYSSEY AS WE WRITE. CURRENTLY WE ARE IN GERMANY AND WILL BE HOME IN ABOUT A WEEK.

## Thanks for your effort

HI TO OUR VERY SPECIAL MEMBERS OF THE ODYSSEY TEAM. THANK YOU ALL FOR ALL THE EFFORT YOU HAVE PUT FORWARD TO BECOME PART OF ODYSSEY 2000®. WE THINK YOU GUYS ARE REALLY GOING TO ENJOY THE EXCITEMENT AND ADVENTURE OF ODYSSEY AND WORKING WITH EACH OTHER AS A TEAM.

## Selection process

YOU HAVE BEEN CHOSEN FROM ABOUT 700 FOLKS WHO HAVE CONTACTED US OVER THE LAST FOUR YEARS IN THE HOPES OF BEING IN YOUR SHOES. CONGRATULATIONS. YOU ARE RECEIVING THIS MEMO BECAUSE YOU SOMEHOW CONVINCED ME THAT YOU ARE THE PERSON TIM, BRIT-SIMONE AND I WANT TO ASSIST US IN OUR TASK OF BRINGING OUR DREAM TO FRUITION – ODYSSEY 2000® -*THE BIGGEST BIKE RIDE IN THE WORLD, EVER.*

## Staff info

SO FAR, WE HAVE BEEN CONCENTRATING ON GETTING THE ODYSSEY RIDERS SQUARED AWAY WITH INFORMATION. NOW IT'S YOUR TURN. IF YOU ARE SIGNED UP FOR THE ENTIRE TOUR YOU SHOULD HAVE RECEIVED ALL THE ODYSSEY MEMOS, TK&A RIDER HANDBOOK AND OUR TK&A STAFF VOLUNTEER HANDBOOK. IF YOU HAVEN'T, PLEASE LET US KNOW. IT IS ESSENTIAL THAT YOU READ ALL OF THIS MATERIAL. YOU OBVIOUSLY NEED KNOW WHAT THE RIDERS HAVE BEEN TOLD AND HOW ODYSSEY WILL WORK.

MOST OF YOU HAVE BEEN AROUND TK&A LONG ENOUGH TO KNOW HOW WE OPERATE. HOWEVER, THERE IS STILL A LOT OF REALLY GOOD INFORMATION IN OUR MATERIALS. PLEASE TAKE THE TIME TO READ IT. WE ARE SURE IT WILL HELP IN YOUR QUEST TO BECOME AN OUTSTANDING ODYSSEY STAFFER.

## Confidentiality

PLEASE NOTE THAT WE ARE VERY SERIOUS ABOUT OUR CONFIDENTIAL MATERIAL STAYING CONFIDENTIAL. THIS ALSO APPLIES TO OUR TRADEMARKS, COPYRIGHTS AND WRITTEN MATERIAL WE CONSIDER PROPRIETARY. IT'S PARTICULARLY IMPORTANT YOU TREAT THE RIDER LIST, OUR DAY TO DAY ITINERARY, VENDOR INFORMATION, ODYSSEY MEMOS AND THE OTHER MATERIAL TK&A PRODUCES AS CONFIDENTIAL AND TREAT IT ACCORDINGLY. IF ANYONE HAS A QUESTION ABOUT THIS PLEASE SPEAK TO KAREN-ANN OR TIM.

## **Bags**

YOU HAVE THE SAME BAGGAGE REQUIREMENTS AS THE RIDERS. WE SUGGEST THAT YOU BRING A SMALL, SOFT BACK PACK WITH YOU EACH DAY TO KEEP YOU GOING – EXTRA CLOTHES, RAIN GEAR, SUN GEAR, FREEZING GEAR, FOOD, DRINKS, TOILET TISSUE, TAMPONS, HAT, SUNNIES, GLOVES, A SKIPPING ROPE OR EXERCISE BANDS, AND A BOOK OR WORRY BEADS. ALWAYS BE PREPARED FOR BEING STATIONED IN A REMOTE AREA WITHOUT ACCESS TO FOOD, ETC., FOR SEVERAL HOURS AT A TIME.

## **Insurance**

THE INSURANCE POLICY WE SECURED FOR THE RIDERS IS EXTENDED TO ODYSSEY STAFF AT TK&A'S COST. PLEASE NOTE THIS POLICY DOES NOT TAKE THE PLACE OF YOUR REGULAR POLICY AND DOES NOT FOLLOW YOU OFF TREK. OUR MAIN REASON FOR ORGANIZING THIS INSURANCE WAS TO HELP FOLKS WITH AIR EVACUATION INSURANCE WHICH DOESN'T USUALLY COME WITH REGULAR MEDICAL INSURANCE POLICIES. THE ODYSSEY POLICY ALSO HAS A \$250.00 DEDUCTIBLE FOR EACH NEW CLAIM. PLEASE CALL DAN MCKAY IF YOU HAVE QUESTIONS.

## **Need copies of....**

PLEASE SEND CLEAR COPIES OF YOUR PASSPORT, DRIVER'S LICENSE, INTERNATIONAL DRIVER'S LICENSE, SHOT RECORD AND PROOF OF YOUR INSURANCE COVERAGE FOR 2000.

## **Hams**

THANK YOU GUYS FOR ALL THE SWEAT YOU HAVE GONE THROUGH, OR ARE GOING THROUGH, TO OBTAIN A HAM RADIO LICENSE. LET'S CHAT ABOUT YOUR EXPERIENCE OVER A BEER IN PASADENA!!! THE PERSON WITH THE BEST STORY GETS A BEER/WINE/WATER.

## **First-aid**

HOPEFULLY BY NOW YOU ALL HAVE YOUR CPR AND FIRST AID CERTIFICATES. IF NOT, THE QUICKEST WAY TO GO ABOUT IT IS TO FIND A FIRE STATION THAT IS HOLDING CLASSES. YOU CAN DO IT IN A NIGHT. THE RED CROSS IS ANOTHER PLACE TO TAKE CLASSES AND GET TESTED. OVER THE YEARS, I HAVE DONE BOTH. BUT, I FOUND IN SEATTLE THE FIRE DEPT. ISSUES A TWO-YEAR CPR CERTIFICATE, WHILST THE RED CROSS ISSUES THEM FOR ONLY A YEAR.

## **International Drivers License**

YOU WILL NEED AN INTERNATIONAL DRIVERS LICENSE. JUST GO TO AAA AND ASK FOR A LICENSE FROM JANUARY 1 TO DECEMBER 31, 2000. MAKE SURE YOUR REGULAR LICENSE COVERS YOU UNTIL ABOUT JANUARY 10, 2001. BEFORE WE LEAVE, PLAN TO RENEW YOUR REGULAR LICENSE IF IT EXPIRES ANYTIME NEXT YEAR.

## **Passport**

CHECK YOUR PASSPORT AND MAKE SURE IT IS OK UNTIL END OF JUNE 2001. IN SOME COUNTRIES IT IS REQUIRED THAT A PASSPORT IS VALID FOR AT LEAST SIX MONTHS AFTER THE HOLDER'S INTENDED VISIT.

## **Vision**

IF YOU WEAR CONTACT LENSES WE SUGGEST YOU HAVE GLASSES AS WELL. BRING YOUR PRESCRIPTION AND LOTS OF REPLACEMENT CONTACT LENSES. CARRY A LITTLE SCREWDRIVER AND EXTRA HINGE SCREWS.

## **Prescriptions**

**IF YOU HAVE A PRESCRIPTION DRUG WITH YOU, CARRY YOUR DOCTOR'S PRESCRIPTION WITH THE DRUG IN CASE YOUR LUGGAGE IS SEARCHED AND YOU ARE ASKED ABOUT IT.**

## **Tools**

**BE CAREFUL HOW YOU PACK YOUR "WEAPONS" IN CARRY-ON BAGGAGE. A SECURITY PERSON CAN CONFISCATE YOUR TOOLS AS WEAPONS E.G. A FRUIT KNIFE, SWISS ARMY KNIFE, LEATHERMAN. I NEVER CARRY MY LEATHERMAN OR FRUIT KNIFE IN MY CABIN BAGGAGE. OF COURSE, THAT DIDN'T STOP A SECURITY AGENT IN THE UK GRABBING MY TAMPONS AND EYEING THEM LIKE THEY CONTAINED MINIATURE FULLY ARMED ARMY TANKS.**

## **Basic guidelines**

**ALSO, WE SHOULD GO OVER SOME OF THE THINGS WE TALKED ABOUT WHEN YOU APPLIED TO JOIN ODYSSEY AND SOME OTHER SERIOUS MATTERS.**

- **THERE IS NO BIKING FOR STAFF ON ODYSSEY 2000®.**
- **STAFF RECEIVE DINNERS, BREAKYS (OF COURSE YOU MUST TURN UP FOR THEM) ACCOMMODATIONS (60% CAMPING 40% INSIDE OVER THE YEAR), AND SCHEDULED ODYSSEY TRANSPORT. HOWEVER, TK&A IS NOT ABLE TO COVER THE COSTS OF GETTING YOU TO AND FROM THE EVENT.**
- **WORK HARD, PLAY HARD, EXPLORE, BE FRIENDLY, HAVE A BLAST AND ALWAYS KEEP TK&A INFORMED ABOUT WHAT'S HAPPENIN'. AND, PLEASE, ALWAYS FIND OUT HOW TO DO A JOB ACCORDING TO WHAT TK&A NEEDS, THEN DO IT WELL AND COMPLETELY.**
- **TK&A ASKS ITS STAFF TO FOLLOW DIRECTIONS, HAVE A GOOD WORK ETHIC, MAINTAIN PMA (POSITIVE MENTAL ATTITUDE), BE HONEST, HAVE LOTS OF INTEGRITY, BE A NON-WHINER, AVOID GOSSIP WITH RIDERS AND STAFF, BE IN EXCELLENT HEALTH (DETERIORATING HEALTH OR STAMINA AFFECTING ONE'S WORK CAN JEOPARDIZE A PERSON'S CONTINUED PARTICIPATION IN ODYSSEY), BE WILLING TO DO ANY TASK NECESSARY TO GET THE JOB DONE, ROTATE ASSIGNMENTS AS REQUESTED BY TK&A, AND TO CONDUCT YOURSELVES IN A PROFESSIONAL MANNER AT ALL TIMES.**
- **WE CLEARLY WANT EVERY STAFF MEMBER TO SUCCEED DURING THEIR TENURE WITH ODYSSEY. HOWEVER, A STAFF PERSON CAN BE ASKED TO LEAVE ODYSSEY IF THEY ARE NOT FITTING IN WELL WITH OUR STAFF OR THE RIDERS; DISPLAY A POOR OR UNSUITABLE WORK ETHIC; PERFORM THEIR ASSIGNED JOBS POORLY OR IN A MANNER NOT SUITABLE TO TK&A; IF THEY ARE UNABLE OR UNWILLING TO PERFORM THE TASKS TK&A NEEDS TO ACCOMPLISH FOR THE SUCCESSFUL IMPLEMENTATION OF ODYSSEY; BECOMES RECKLESS OR IRRESPONSIBLE, DEMONSTRATES POOR TEMPERAMENT OR BEHAVIOR THAT NEGATIVELY AFFECTS THEIR WORK; OR DEVELOPS AN ATTITUDE PROBLEM.**
- **IN THE UNFORTUNATE EVENT WE DETERMINE A STAFF PERSON IS NOT WORKING OUT FOR ODYSSEY, HE OR SHE WILL BE ASKED TO LEAVE ODYSSEY. WE EXPECT THEM TO UNDERSTAND AND LEAVE IMMEDIATELY (OR AS INSTRUCTED), WITHOUT BAD FEELINGS AND BE PREPARED TO PAY FOR THEIR OWN FARE HOME. EACH STAFF PERSON NEEDS TO ASSURE TK&A THAT THEY HAVE THE FUNDS AND DOCUMENTS AVAILABLE TO RETURN HOME AT ANY TIME.**

- **BEFORE “QUITTING” OR RELIEVING YOURSELF FROM DUTY, ALWAYS ASK PERMISSION FROM THE DIRECTORS, ASSISTANT DIRECTOR OR THE OFFICE MANAGER. IT IS CRITICAL EACH STAFF MEMBER IS AVAILABLE WHEN THEY ARE NEEDED. IT IS EXTREMELY FRUSTRATING TRYING TO FIGURE OUT WHERE SOMEONE IS.**
- **FROM TIME TO TIME YOU MAY BE ASKED TO DRIVE A TK&A VEHICLE, HANDLE ODYSSEY CLOTHING AND EQUIPMENT, BE RESPONSIBLE FOR SOME TYPE OF INVENTORY, AND BE ACCOUNTABLE FOR TK&A MONIES. THE FOLLOWING GUIDELINES (NOT AN EXHAUSTIVE LIST) SHOULD HELP AVOID MISUNDERSTANDINGS AND KEEP PROBLEMS TO A MINIMUM:**
  - **ALWAYS ASK TIM OR KAREN-ANN BEFORE USING TK&A VEHICLE. VEHICLES ARE NOT TO BE USED FOR PERSONAL USE AND ARE NEVER TO BE LOANED TO ANYBODY.**
  - **ALWAYS DRIVE SAFELY, LEGALLY, RESPONSIBLY AND IN A COURTEOUS MANNER. USE YOUR SEAT BELT AND ASK ALL YOUR PASSENGERS TO, AS WELL.**
  - **DRIVE WITH YOUR LIGHTS ON AND SHUT THEM OFF WHEN OUT OF THE VEHICLE. WHEN PASSING ODYSSEY CYCLISTS, HONK WELL BEFORE PASSING SO THEY CAN STOP YOU IF NECESSARY. IF YOU MUST STOP, PULL OVER ONLY WHEN IT’S SAFE TO DO SO. NEVER LEAVE YOUR VEHICLE UNLOCKED.**
  - **IT GOES WITHOUT SAYING, IF ANYONE IS REPORTED FOR RECKLESS DRIVING, HE OR SHE WILL LOSE ALL DRIVING PRIVILEGES. TICKETS, FINES, DAMAGE TO PEOPLE OR PROPERTY ARE EACH DRIVER’S PERSONAL RESPONSIBILITY. IF YOU ARE TAKEN INTO CUSTODY OR SUED FOR AN ACTION OF YOURS, THE OUTCOME IS YOUR RESPONSIBILITY AS WELL, NOT TK&A’S. TK&A WILL OBVIOUSLY DO WHAT IT CAN TO HELP, BUT EACH OF US IS ULTIMATELY RESPONSIBILITY FOR OUR OWN ACTIONS.**
  - **TREAT ALL TK&A EQUIPMENT WITH THE CARE YOU WOULD IF IT WAS YOUR OWN.**
  - **PLEASE MAKE SURE YOU ACCOUNT FOR ALL EQUIPMENT AND SUPPLIES UNDER YOUR CARE. ITEMS SUCH AS RADIOS, PHONES, CHECK IN TICKS, DAN HENRYS, WATER CONTAINERS, PUMPS, REPAIR SUPPLIES, MEDICAL SUPPLIES, ETC. MUST BE ACCOUNTED FOR BY THE PERSON USING IT. IF YOU PASS SOMETHING ON TO SOMEONE ELSE WITHOUT CLEARING IT WITH THE OFFICE, IT REMAINS YOUR RESPONSIBILITY.**
  - **ALL BIKE PARTS AND OTHER INVENTORY IN YOUR POSSESSION IS YOUR RESPONSIBILITY AND MUST BE ACCOUNTED FOR AT ALL TIMES. FOR INSTANCE, WHEN YOU SELL SOMETHING ON THE ROAD, MAKE SURE THE PROPER PAPERWORK IS COMPLETED BEFORE YOU DRIVE AWAY AND THAT IT IS HANDED IN EACH NIGHT. IF YOU DON’T, AND YOU COME UP SHORT, YOU WILL PERSONALLY HAVE TO COVER THE EXPENSE OF THE ITEM.**
  - **ANY REIMBURSABLE EXPENSES MUST BE PRE-APPROVED BY TIM OR KAREN-ANN, PROPERLY RECEIPTED AND TURNED INTO THE OFFICE FOR REIMBURSEMENT.**
- **WE ALL NEED TO ACT AS A TEAM. IF YOU HAVE A PROBLEM OR NOTICE SOMETHING THAT DOESN’T APPEAR OR FEEL RIGHT, TALK TO TIM AND KAREN-ANN. WE MAY BE ABLE TO SHED SOME LIGHT ON IT OR INVESTIGATE AND FIX ANYTHING THAT ISN’T WORKING WELL. GOSSIP, BACKSTABBING AND OTHER FORMS OF NEGATIVE ATTITUDES, ESPECIALLY WHEN SHARED WITH THE RIDERS OR OTHER STAFF, CAN BE**

EXTREMELY DESTRUCTIVE TO ODYSSEY AND THE MORALE OF ALL ITS MEMBERS. TK&A SIMPLY CAN NOT TOLERATE SUCH BEHAVIOR.

- **BAD CONDUCT, RUDENESS OR LACK OF SENSITIVITY, ESPECIALLY TO FOLKS IN THE COUNTRIES WE WILL BE VISITING IS NOT CONDONED, EVER. IF A RIDER IS RUDE TO YOU, PLEASE DO THE BEST YOU CAN, E.G. "LET ME GO FIND OUT FOR YOU, AND I'LL GET BACK TO YOU". THEN, COME TO TIM OR ME AND LET US KNOW THE PROBLEM SO WE CAN DEAL WITH IT.**
- **PLEASE DON'T GET CAUGHT UP IN SOMEONE ELSE'S ANGER OR LACK OF CIVILITY. IT IS NOT BECOMING, IS UNNECESSARY AND IS ALWAYS DETRIMENTAL TO YOUR (AND OUR) HEALTH AND WELL BEING.**
- **ODYSSEY IS A NON-SMOKING TREK. SMOKING IS NEVER ALLOWED ON OR NEAR THE TREK. IF YOU MUST SMOKE, THOUGH WE STRONGLY DISCOURAGE IT, PLEASE MAKE SURE IT IS NOT AROUND THE TREK, E.G., AT MEALS, AT OUR ACCOMMODATION SITES, AROUND RIDERS OR STAFF AND IN PUBLIC IN THE CONTEXT OF ODYSSEY. NEVER SMOKE IN OUR VEHICLES OR ALLOW ANY ONE ELSE TO DO SO.**
- **ALCOHOL IS A SERIOUS ISSUE ON TREK AND NEEDS TO BE HANDLED RESPONSIBLY. NEVER DRINK ALCOHOL ON PREMISES THAT WE HAVE IDENTIFIED AS A "NO ALCOHOL SITE". NEVER DRINK ON DUTY. ONCE SIGNED OFF DUTY FOR THE DAY, JUST DRINK RESPONSIBLY. IF A PERSON DRINKS TO EXCESS AND CREATES PROBLEMS SUCH AS PERFORMANCE ISSUES, OFFENSIVE AND/OR EMBARRASSING BEHAVIOR, ETC., HE/SHE WILL BE ASKED TO LEAVE ODYSSEY.**
- **RECREATIONAL DRUGS ARE NEVER ALLOWED ON ODYSSEY AT ANY TIME. IF YOU DO, YOU ARE OUTTA THERE!**

### **We have selected top staff, so TK&A is not worried**

OF COURSE, NONE OF YOU WILL DO ANY OF THE HORRIBLE THINGS WE HAVE WITNESSED OVER THE YEARS. WITH ALL THE STUFF THAT YOU HAVE READ IN THE RIDER HANDBOOK, THE VOLUNTEER HANDBOOK, ALL THE ODYSSEY MEMOS, AND IN OUR PERSONAL CONVERSATIONS, YOU ARE VERY FAMILIAR WITH WHAT WE NEED ON TREK. HOWEVER, WE THINK IT IS BETTER TO TALK ABOUT IT SO THAT THERE ARE NO GRAY AREAS. WE ONLY SAY THIS STUFF BECAUSE OF EXPERIENCE!

WE ARE LOOKING FORWARD TO SPENDING SOME WONDERFULLY EXCITING DAYS ON THE ROAD WITH EACH OF YOU AND HOPE YOU WILL ENJOY THE EXPERIENCE OF BEING A PART OF THE ODYSSEY TEAM.

### **Please send**

WE WILL PUT YOUR PIC UP ON THE WEB WITH A LITTLE BLURB ABOUT YOU IF YOU WOULD LIKE TO COMPLETE AND SEND US THE ENCLOSED BIO SHEET. WE ALSO NEED 2 PASSPORT PHOTOS FOR YOUR ODYSSEY ID NAMETAG. THE NAMETAG MUST BE WORN DURING ODYSSEY WHEN YOU ARE ON DUTY, AT MEALS OR DURING ODYSSEY SPECIAL EVENTS.

### **Arrival in Pasadena**

ENCLOSED IS THE SCHEDULE FOR PASADENA. PLAN TO ARRIVE ON THE DECEMBER 29 IN TIME FOR THE MEETING AT 1 P.M. PLEASE RETURN THE ARRIVAL FORM TO US STRAIGHT AWAY. CHECK IN WITH TK&A UPON ARRIVAL AT THE HILTON. IF YOU CAN'T REACH US IN OUR ROOM THE DESK WILL HAVE OUR LOCATION. OUR CELL # 206-601-6149.

## **Don't Forget to Use the Order Form in the Memo**

YOU WILL RECEIVE, IF YOU HAVEN'T ALREADY, AN ODYSSEY T SHIRT, ODYSSEY TYVEK JACKET, ODYSSEY CYCLING CAP, ODYSSEY PIN, ODYSSEY TATOO AND ODYSSEY WATER BOTTLE. IF YOU WISH TO ORDER ANY OF THE OTHER GOODIES OR MORE OF THE ABOVE, PLEASE GET THE ORDER TO US BY PHONE, FAX OR E-MAIL IMMEDIATELY.

## **You're Simply The Best.....**

WE WANT ODYSSEY TO BE AS TREMENDOUS EXPERIENCE FOR THE STAFF AS IT WILL BE FOR THE RIDERS. WHAT TIM, BRIT-SIMONE AND I ARE HOPING FOR ON ODYSSEY IS THAT WE WILL WORK TOGETHER AS A UNIFIED, HARDWORKING TEAM TAKING OUR DIRECTION WITH CONFIDENCE, MAYBE NOT ALWAYS UNDERSTANDING THE WHYS AND WHEREFORES, BUT HAVING FAITH IN OUR ABILITY TO KNOW WHAT COMES NEXT AND HOW TO PULL IT OFF, NO MATTER WHAT IS THROWN OUR WAY. IF EVERYONE PITCHES IN TO GET ALL THE CHORES DONE FAST, EFFICIENTLY AND CORRECTLY EACH DAY THERE WILL BE TIME TO RELAX, PLAY AND EXPLORE. THIS WAY WE THINK THAT, NOT ONLY WILL WE DELIVER WHAT WE PROMISED TO THE VERY BEST OF OUR ABILITY, BUT ALSO WE WILL ALL GET TO SEE AND ENJOY THE WORLD, ENJOY LOTS OF FABULOUS ADVENTURES ALONG THE WAY, KEEP FIT AND HAPPY.

YOU SHOULD FEEL EXTREMELY PROUD TO HAVE BEEN PICKED TO BE PART OF THIS UNIQUE TEAM – THE ODYSSEY TEAM, ON THIS FIRST TIME EVER EVENT, ODYSSEY 2000®.

ONCE AGAIN THANK YOU ALL YOUR HARD WORK GETTING TO THIS POINT. I AM VERY EXCITED TO SHOW OFF MY TEAM TO TIM AND BRIT-SIMONE. EACH OF YOU BRINGS SOMETHING TO THE TABLE THAT I THINK WILL ADD TO OUR STRENGTH (AND, MAN....WILL WE NEED SOME OF THAT ON OCCASION, BOTH PHYSICAL AND MENTAL)! I BELIEVE YOU WILL ALL LIKE EACH OTHER LOTS. EACH ONE OF YOU HAS SOMETHING SPECIAL THAT GOT YOU ON THE TEAM.

NOW, THAT'S NOT TO SAY WE WON'T GET ON EACH OTHER'S NERVES AT TIMES. BUT.....IT'S LIKE SHARING YOUR HOUSE OR LIFE WITH ANOTHER PERSON, AS LONG AS WE TALK ABOUT "STUFF" AND NOT LET A LITTLE UNEVEN TURF TURN INTO THE HIMALAYAS, LIFE WILL BE FUN.

WE NEED TO MAKE SURE THAT WE TRY TO CONTROL THE STUFF THAT MAKES OTHER FOLKS GO CRAZY. I AM SURE WE WILL ALL BE AWARE OF EACH OTHERS IDIOSYNCRASIES BY NEXT DECEMBER. IT IS NOT ALWAYS EASY LIVING TOGETHER, EVEN WITH FOLKS YA LOVE. BUT, I FIGURE IF ANYONE CAN WORK IT OUT, WE CAN. IF NOT, HEY, THERE IS ALWAYS THE DRG BACK TO THE US.

I HATE BEING MUSHY BUT EACH OF US SHOULD TAKE A FEW MINUTES FOR OURSELVES EACH MORNING AND REFLECT ON WHAT AN AMAZING PROJECT WE ARE ALL PART OF, A TRUE GLOBAL JOURNEY, AND THE ROLE WE ARE PLAYING IN MAKING ODYSSEY A SUCCESS FOR EVERYONE INVOLVED. AND, HOW AWESOME IT IS TO BE ABLE TO WITNESS THE WORLD UP CLOSE IN LIVING COLOR EACH DAY. AND, THERE IS MORE,...WITNESSING THE GRANDEUR OF NATURE – CAN LIFT YOU TO DIZZYING HEIGHTS - PLUS MEETING MOTHER NATURE'S BUDDIES, THE ANIMALS..A TRUE TREAT. BY THE WAY, I FIGURE ALL THE ANIMALS IN THE WORLD SPEAK AUSTRALIAN.

YOU ARE BOUND TO COME AWAY FROM ODYSSEY WITH A PHD IN LIFE.

ANY QUESTIONS, PLEASE CONTACT KAREN-ANN AND TIM. CIAO.....

**ENCL.: KICK OFF SCHEDULE.**

**STAFF INFO SHEET**

**VOLUNTEER MEDICAL FORM**

**BIOGRAPHY FORM**

**NOVEMBER MEMO WITH ENCLOSURES**